

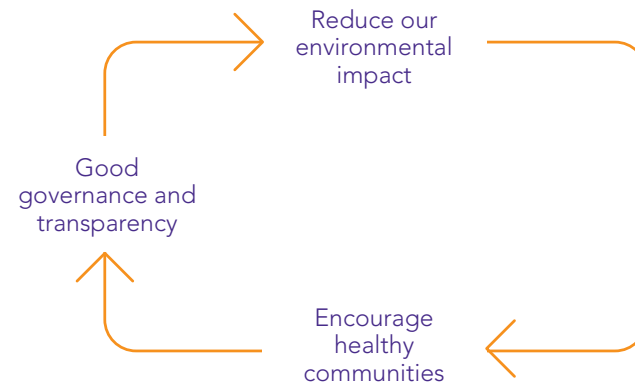
# Sustainability

We understand that although sustainability is inherently embedded in our business, it is critical that we deliver environmental and social value to all of our stakeholders and that we conduct our business with good ethics and corporate governance principles. In 2020 we conducted a process to bring those initiatives together to form our first sustainability framework, which includes the key sustainability risks that our business units face, that articulates our unique value proposition and communicates to stakeholders our understanding of our commitment to be a trusted partner for years to come.

Following an extensive process that considered the expectations of all our stakeholders we are proud to have formalised a framework that enables us to continue delivering sustainability initiatives across all aspects of our operations.

As a major Australian distribution and pharmacy wholesaler, we realise that we are uniquely placed to support an equitable and diverse supply chain, encourage the wellbeing of our team members and the communities that we work alongside, and to reduce the environmental impact of our industry. Throughout the coming year we aim to set meaningful short and medium-term targets that will enable us to deliver on our long-term sustainability vision to support the total wellbeing of Australian communities and environments.

## Our Sustainability Framework



ESG topic	Focus area
<b>Environment</b>	Reduce operational waste to landfill
	Reduce the emissions of our operational portfolios
	Manage our climate resilience and respond to the Task-force for Climate related Financial Disclosures
<b>Social</b>	All Australians have access to medicines usually within 24 hours
	Invest in the communities we operate within
	Create social value by partnering with for-purpose businesses
<b>Governance</b>	Manage our business with high standards of ethics
	Maintain a highly engaged workforce
	No modern slavery in our supply chain
	Be a trusted partner



## Environment

### Reducing Our Impact on the Environment

Sigma understands that a changing climate may have negative operational and financial implications on our facilities, our distribution network and our broader supply chain.

As well as working to understand the climate related risks we face as a healthcare and distribution company, we continue to upgrade our network to be highly efficient, with improved productivity and energy efficient practices.

A smart network is important to ensure that our distribution centres can operate successfully in all-weather events and so that we can continue to be stewards of the products that we distribute across the country.

The three focus areas where Sigma can have the most meaningful environmental impact are by reducing our operational waste, reducing our carbon emissions and by fully understanding our exposure to climate related risks.