



Our communities

Invest in the health and wellbeing of our team and the communities that we serve

Sigma inherently supports the health and wellbeing of Australia's communities and our core purpose is to serve those communities by providing a full range of medicines, collaborating with customers and suppliers and by supporting our pharmacies to be innovative, professional service providers for the people in their care.

We do this from a base of safety first for all team members, as every person has the right to perform their roles in a safe environment. We are also committed to diversity in all its aspects, including providing an environment that does not discriminate based on gender, religion, or cultural background. We are WGEA compliant which demonstrates our commitment to gender diversity and we will seek to build on this by developing our diversity and inclusion strategy in 2021.

We are part of a large and complex supply chain, so it's important that we collaborate with partners, suppliers, and our team members to operate a supply chain that mitigates the likelihood of modern slavery, that contributes to local economies and supports the total wellbeing of Australian communities. As part of our approach, we partner with for-purpose organisations such as The Summer Foundation, Assistance Dogs Australia, St Vincent de Paul, and Carers Australia.



Good Governance and Transparency

Operate our business in an ethical way and transparently report on our operations and decision making processes

We realise that running an ethical business goes beyond managing just the behaviour of our team. It extends to understanding our supply chain and eradicating modern slavery, complying with regulation and maintaining best practice corporate governance.

The Ethical Sourcing and Modern Slavery Policy was developed to document Sigma's approach to mitigate the likelihood of human rights abuses within our supply chain. As a steward for team members, customer and medicinal data, it's also imperative that Sigma responsibly manages the personal information we collect, access, store and use to deliver on our business purpose.

We are also proud of our reputation in the industry, where we engage with groups including the National Pharmaceutical Services Association, the Pharmacy Guild of Australia, Pharmacy Services Association and Medicines Australia.

Please refer to our inaugural sustainability report for further information on our approach to sustainability, and how we continue to be a trusted, community focused Australian business.

2,514 tonnes

Waste diverted from landfill

10%

Reduced our energy emissions
(Footnote: on a baseline of FY17)

Waste diverted from landfill	2,514
Total energy consumption	10,010,730 kWh
Scope 1 & 2 emissions	8,420,925.4 tCO ₂ -e -36,840.3 tCO ₂ e
Community investment	\$115,000
Average delivery time	< 24 hours
Number of distribution centres	10
Gender diversity	F59:M41%
LTIFR	2.15